



For Immediate Release

**Republic National Distributing Company Announces
Hero Bonus Program**

Grand Prairie, Texas, March 26, 2020 – Republic National Distributing Company (RNDC), a world-class distributor of fine wines and spirits in North America, takes pride in its Core Value of Family. Over the last few weeks, RNDC and Young's Market Company associates nationwide have demonstrated heroic leadership in servicing suppliers, customers, and communities.

As part of the supply chain for Essential Businesses, drivers, warehouse associates, merchandisers, and sales professionals have ensured retail businesses are stocked daily, working with buyers who service RNDC and Young's communities.

To recognize them for their efforts, RNDC announces a Hero Bonus Program for trade-facing RNDC and Young's associates who are supporting the community during the COVID-19 public health emergency. This bonus recognizes their extraordinary dedication to customer service, and it expresses the company's gratitude and appreciation for going above and beyond in their job during these unprecedented times.

"We have an extraordinary team of associates who are showing up to work every day, interacting with others and sustaining our business," said Tom Cole, CEO and President. "We are grateful for their sense of commitment to deliver to essential grocery and beverage alcohol outlets across our network."

COO Bob Hendrickson added, "RNDC is adamant about recognizing drivers, warehouse workers, merchandisers, sales reps, and the leaders who are driving the industry in unprecedented times. We recognize and appreciate the work these associates are conducting to ensure we meet the needs of our community."

RNDC will continue to monitor this critical situation and take appropriate actions for its associates and business partners, as needed.

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About Republic National Distributing Company

RNDC, a world-class distributor of fine wines and spirits in North America, has operations in Alabama, Arizona, Colorado, District of Columbia, Florida, Georgia, Indiana, Kentucky, Louisiana, Maryland, Michigan, Mississippi, Nebraska, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Texas, Virginia, and West Virginia. Young's Market Company, a partner of RNDC, distributes wines, spirits, and select beverages in the western United States including Alaska, California, Hawaii, Idaho, Montana, Oregon, Utah, Washington, and Wyoming. Visit www.RNDC-USA.com or www.youngsmarket.com.